

ADDENDUM B

HISTORY OF SALARY INCREASES

CSEA CHAPTER #634

Effective Date	On Salary Schedule	Medical Benefits	Off-schedule bonus
July 1, 1997	1.96% parity 2.65% COLA ~ 4.61% Total		
1998-99	2%		
1999-00			2.32%
2000-01	2.39%	2.32% on to cap	
2001-02	5%		
2002-03	9.1%		
2003-04	4.1%		
2004-05	5.1%	\$25.00 on cap (increase to \$649.16)	
2005-06	7% Added steps 6 and 25-year longevity	\$50.84 on cap (increase to \$700.00)	
2006-07	9.72%		
2007-08	4.5%	\$50.00 on cap (increase to \$750.00)	2.5% (unit members without benefits)
2008-09	No change	Current cap remains (\$750.00)	
2009-10	No change	Current cap remains (\$750.00)	
2010-11	Reduced work year by 5 days (to 177/yr)	Current cap remains (\$750.00)	
2011-12	Increased work year by 5 days (back to 182/yr)	Current cap remains (\$750.00)	
2012-13		Current cap remains (\$750.00)	3.68% off the schedule bonus
2013-14	4.6% increase plus added one work day (to 183/yr)	Current cap remains (\$750.00)	
2014-15	3.43% Increase	\$50.00 on cap (increase to \$800.00)	
2015-16	5.0% increase to salary schedule	1 <sup>st</sup> year of blended unit – cap for 7.5 hr employees \$876 and pro-rated thereafter (6 and 6.5 hr employees remains at \$800)	
2016-17	Effective 7/1/2017 on going 2.6% to all schedules	Cap remains the same as 2015-16	3% off the schedule retro to 7/1/2016

2018-19	Effective 7/1/2018 ongoing 3% to all schedules	\$24 added to cap (increase to \$900)	
2019-20	Effective 7/1/2019 ongoing 3% to all schedules	Cap remains the same as 2018-19	
2020-21	No change	\$30 added to cap (increase to \$930)	1% off-schedule retro to 7/1/2020
2021-22	Effective 7/1/2021 ongoing 3% to all schedules + shorten experience steps	\$25 added to cap (increase to \$955)	
2022-23	Effective 7/1/2022 ongoing 8%	No Increase. Cap remains at \$955	1% off-schedule retro to 7/1/2022
2023-24	Effective 7/1/2023 ongoing 6% to all schedules	\$100 added to cap (increase to \$1,055/month)	\$1,500 one-time off-schedule Retention Bonus

Revised: 10/24/2019; 4/25/24